

PLACEMENT CELL

BIDHAN CHANDRA KRISHI VISWAVIDYALAYA

Notification for Placement of BCKV Students

Notification no: placement 30/02/2021

Date 25.02.2021

Name of the organization & The programme	Name of the post & job responsibility	Required qualifications	How to apply	Nature of job:
<p>PROFESSIONAL ASSISTANCE FOR DEVELOPMENT ACTION (PRADAN) Development Apprenticeship Programme: PRADAN believes that educated youth with heart and head need to delve into the complex issues of poverty and development to change the status quo towards a more just and equitable society. While technology and material resources do play a role in bringing about development, most critical are the people who trigger it. A development professional triggers or catalyses this process. S/he must be inspired by a desire to live in a just and equitable society and Apprenticeship provides those exploring such a career, an opportunity to assess if they are so inspired. It helps them to get exposed to the inequalities that exist in the society, experience disturbance within and therefore an urge to change. This also helps them to analyze the causes and explore possibilities. University education alone is inadequate to prepare for effective development action. Students generally get little opportunity to test concepts and skills against the touchstone of practice. Moreover, it does not expose the students to the importance of educated youth working in grassroots. The Apprenticeship programme provides an opportunity to weigh realities of a development professional's life and work here against likely outcomes. The Apprentice develops the threshold of competencies required to function effectively as a PRADAN Executive.</p>	<p>This is a 12-month long training programme and those who complete Apprenticeship are offered as Executive in PRADAN.</p> <p>Scope of Responsibilities: Working in villages is an unconventional career for most university educated people and could entail social stress and physical and cultural hardship which everyone may not be able to cope with. Taking these into account, we recruit the students from selected campuses and provide them the opportunity to make a conscious choice about working in villages. It takes no less than 12 months of rigorous reflection and learning 'by doing' for an Apprentice to graduate. It is subsequent to this training that PRADAN makes her/him an offer as Executive.</p>	<p>- Eligibility criteria: The qualifying degree is a minimum of 16 years of education (A four-year bachelor degree in Agriculture, Veterinary Sciences, Engineering etc. - Medium of instruction and examination of the last qualifying degree should be English. 60% and above throughout career. However, the applicant will be eligible if s/he has scores between 50-59% in any one degree except the qualifying degree.</p>	<p>Contact persons with email IDs: - Ms. Barsha Mishra (barshamishra@pradan.net) - Ms. Disha Wahi (dishawahi@pradan.net) Contact Address: PRADAN, A-22, 2nd Floor, Sector-3, Noida, UP-201301. Website: www.pradan.net Apply within 5 days to Mr Chanchal Biswas, Placement cell-ckr76biswas@gmail.com in excel format attached with advertisement. Apply to Chanchal Biswas only</p>	<p>Place of first posting: In any of the teams where PRADAN is working, based on PRADAN's requirements and the individual preference (location may change over time). The teams are in seven states of India namely Bihar, Chhattisgarh, Jharkhand, Madhya Pradesh, Odisha, Rajasthan and West Bengal. Stipend as Apprentice: (in 2021-22) stipend of `24,000 per month. In addition to these, medical reimbursement of `7,500 per annum, mobile allowance of `1000 per month from the fifth month and accident insurance policy up to `30 lakhs is offered. Salary as Executive: ** in (2022) with minimum eligibility qualification, the monthly cost to company will be approximately `65,000 which includes basic pay, house rent allowance (HRA), conveyance allowance, provident fund, provision for gratuity and leave. Apart from this, medical reimbursement of `30,000 per annum, hospitalisation insurance up to `4 lakhs for self and dependants and accident insurance policy up to `30 lakhs. **Additional increments for extra relevant qualification and work experience</p>

D. Basu

Chairman Placement cell