



**BIDHAN CHANDRA KRISHI VISWAVIDYALAYA**  
P.O.- KRISHI VISWAVIDYALAYA, MOHANPUR, DIST.-NADIA, PIN – 741252  
WEST BENGAL, INDIA



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Registrar

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No. Rect/CA(T)/2014(New)/Pt-II/L-1300

Date: 11/02/2026

### NOTIFICATION

In continuation with notification vide no. Rect/CA(T)/2014(New)/Pt-II/L-1148 dated 19.11.2025, as per new guidelines received from the Department of Agriculture, Government of West Bengal vide no. 239(2)-AG-12019(13)/19/2020-EDU SEC dated 03.02.2026, applications are invited from the eligible Teachers of the Viswavidyalaya whose Career Advancement has fallen due from 01.01.2025 and onwards.

In this regard, eligibility criteria, methodology of calculating Academic/Research score, minimum API requirement, PBAS and API format are enclosed as Annexure-1, Appendix-I (table -2), Appendix-I (table-3), Appendix-II-Part A & Part B, respectively.

The eligible teachers may submit their applications **within 21 days** from the date of this notification. Applications must be submitted to the office of the undersigned, through proper channel, in prescribed proforma (PBAS and API), along with necessary supporting documents, as applicable. Application proforma (PBAS and API) may be downloaded from the University Website [www.bckv.edu.in](http://www.bckv.edu.in).

The candidates who have applied earlier may submit updated information, if any, giving reference to their earlier application.

Encl: As stated.

*B. Goswami*  
Registrar  
11.2.26



**Guidelines in respect of eligibility criteria and Past service counting for Career Advancement of Teachers of BCKV from 01.01.2025 and onwards as prescribed in G.O. No. 239(2)-AG-12019(13)/19/2020-EDU SEC dated 03.02.2026**

Stage of CAS	Eligibility Criteria
From Assistant Professor Academic Level 10 to Assistant Professor Senior Scale/Academic Level 11	<ol style="list-style-type: none"> <li>Completed four years service with a Ph.D. or five years service with a M.Phil./PG in professional courses, such as LL.M/M.Tech/M.V.Sc/M.D. or six years service in case of those without a Ph.D./M.Phil./PG degree in a professional course will be eligible, for moving to the next higher grade; an entry level Assistant Professor who have acquired Ph.D degree within four years will also eligible for moving to next higher grade after completion of four years and satisfies the following conditions:</li> <li>Attended one orientation course of 21 days duration on teaching methodology/ summer school/ winter school/ CAFT training;</li> <li>Any one of the following: completed refresher/ research methodology course/ workshop/ syllabus up-gradation workshop/ training teaching-learning-evaluation summer school/winter school/CAFT training/short course/ technology programme/ faculty development programme/ any state or central government training programme relevant to his/her discipline of at least one week (5 days) duration or taken one MOOCs course (with certification) or development of e-contents in four quadrants/MOOCs course during the assessment period; and</li> <li>Published one research publication in the peer-reviewed journals or UGCNAAS- listed journals during assessment period</li> </ol>
From Assistant Professor Senior Scale/Academic Level 11 to Assistant Professor Selection Grade/Academic Level 12	<ol style="list-style-type: none"> <li>Assistant Professor who has completed five years of service in Academic Level 11/Senior scale: Completed a course/ A Ph.D. Degree in the subject relevant/allied/relevant discipline;</li> <li>Has done any two of the following in the last five years of Academic Level 11/Senior scale: Completed a course/ programme from amongst the categories of Refresher course/ research methodology/ workshop/ syllabus up-gradation workshop/ teaching-learning-evaluation/ summer school/winter school/CAFT training/short course technology programme/ faculty development programme any state or central government training programme relevant to his/her discipline of at least two weeks (ten days) duration (or completed two courses of at least one week (5 days) duration in lieu of every single course/ programme of at least two weeks duration or completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment; and</li> <li>Published three research papers in the peer-reviewed journals or UGCNAAS- listed journals during assessment period</li> </ol>
From Assistant Professor Academic Level 12 to Associate Professor Academic Level 13A	<ol style="list-style-type: none"> <li>Assistant Professor who has completed three years of service in Academic Level 12;</li> <li>A Ph.D. Degree in the subject relevant/allied/relevant discipline;</li> <li>Any one of the following during last three years: Completed amongst the categories of Refresher course/ research methodology/ workshop/ syllabus up-gradation workshop/ teaching-learning-evaluation, technology programme/ faculty development programme/ summer school/ winter school/CAFT training/short course/ any state or central government training programme relevant to his/her discipline of at least two weeks (10 days) duration (or completed two courses of at least one week (5 days) duration in lieu of every single course/ programme of at least two weeks duration or completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment; and</li> <li>Published a minimum of seven publications in the peer-reviewed journals or UGCNAAS- listed journals out of which three research papers should have been published during the assessment period;</li> <li>Evidence of having guided at least one Ph.D candidate.</li> </ol>



**Guidelines in respect of eligibility criteria and Past service counting for Career Advancement of Teachers of BCKV from 01.01.2025 and onwards as prescribed in G.O. No. 239(2)-AG-12019(13)/19/2020-EDU SEC dated 03.02.2026**

Stage of CAS	Eligibility Criteria
From Associate Professor Academic Level 13A to Professor Academic Level 14	<ol style="list-style-type: none"> <li>1. An Associate Professor who has completed three years of service in Academic Level 13A;</li> <li>2. A Ph.D. Degree in the subject relevant/allied/relevant discipline;</li> <li>3. A minimum of ten research publications in the peer-reviewed journals or UGC/NAAS- listed journals out of which three research papers should have been published during the assessment period;</li> <li>4. Evidence of having successfully guided doctoral candidate;</li> <li>5. A minimum of 110 research score as per <b>appendix I, Table 2</b></li> </ol>

**Past service counting:**

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other Scientific/ Professionals organizations such as the CSIR/ICAR/DRDO/UGC/ICSSR/ICHR, ICMR and DBT, should count for the direct recruitment and promotion under the CAS of a Teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:

- a. The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
- b. The post is/was in an equivalent grade or of the pre revised scale of pay as the post of Assistant Professor (Lecturer), Associate Professor (Reader) and Professor.
- c. The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the posts of Assistant Professor, Associate Professor and Professor, as the case may be.
- d. The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/Institutions concerned, for such appointments.
- e. The previous appointment was not as guest lecturer for any duration.
- f. The previous ad-hoc or temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:
  - a. the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
  - b. the incumbent was appointed on the recommendation of a duly constituted Selection Committee/ Selection Committee constituted as per the rules of the respective University;
  - c. the incumbent was drawing total gross emoluments not less than the monthly gross salary of the regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and
- g. No distinctions shall be made with reference to the nature of management of the institutions where previous service was rendered (private/local body/Government), while counting the past service under this clause.

# Appendix - I

**TABLE 2**

## Methodology for University Teachers for calculating Academic/Research Score


(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

Sl. No.	Academic/Research Activity	Maximum points for University teachers	Remarks
1.	Research Papers in Peer-Reviewed or UGC/NAAS listed journals	08 per paper	
2.	Publications (other than Research papers)		
	<b>(a) Books authored which are published by ;</b>		
	International publishers	10	
	National Publishers	05	
	Chapter in Edited Book	03	
	Editor of Book by International Publisher	10	
	Editor of Book by National Publisher	08	
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	
	Book	08	
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	<b>(a) Development of Innovative pedagogy</b>	05	
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	
	MOOCs (developed in 4 quadrant) per module/lecture	05	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	
	e-Content (developed in 4 quadrants) per module	05	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	
	Editor of e-content for complete course/ paper /e-book	10	
4.	<b>(a) Research guidance</b>		
	Ph.D.(Guide/Co-guide)	10 per degree awarded 05 per thesis submitted	Relevant papers/certificates/ invitation letter and/or CAS application duly verified and endorsed by the unit Head and certified by the controlling officer.
	M.Sc. (Ag.)/ M.Sc. (Hort.)/M. Tech. (Ag. Engineering). B.Tech. (Project/In-plant/Industrial training evaluation)	02 per degree awarded	
	Trainee/Short term student guidance from outside university	01 per candidate	
	Member of student advisory committee	02 per student	
	<b>(b) Research Projects Completed</b>		
	More than 1cr. Or International fund of any volume	20	
	Major projects amount mobilized with grants above Rs.30 lakhs to 1 cr.	15	
	More than 10 lakhs	10	
	Less than 10 lakhs	05	
	<b>(c) Research Projects Ongoing:</b>		
	More than 1cr. Or International fund of any volume	10	
	Major projects amount mobilized with grants above	07	



	Rs.30 lakhs to 1 cr.		
	More than 10 lakhs	05	
	Less than 10 lakhs	02	
	<b>(d) Consultancy</b>	03 for every 10 lakh amount mobilized	
5.	<b>(a) Patents</b>		
	International	10	
	National	05	
	<b>(b) Project outcome/ outputs</b>		
	Innovative technologies developed, participatory technology developed, prototype, copyright, design, genetic stock, Geographic Indication (GI) registration, new strains of bacteria/microbes/fungi identified, New Traits/ Genes Identified, variety development, new farm machinery & tools developed, product, vaccine, diagnostic kit, process, concept, methodology, commercialization of technology, Licensing of technology, Registration of technology, Start Up or Agri-business incubator development and registration, Facilitator of new farmers club/FPC for innovative technology commercialization and registration, Value Chain/ Model Villages, Innovative Extension Methodologies, Entrepreneurial Models developed, software development/Data base management/ Portal / Mobile Apps/ Algorithm/Analytical Model/Statistical methodologies and other IT tools developed, Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.	4 marks for PI, 3 marks for Co-PI for each output	Relevant papers/certificates/ invitation letter and/or CAS application duly verified and endorsed by the unit Head and certified by the controlling officer.
	<b>(c) Capacity building / monitoring/ evaluation</b>		
	Service providing activities related to production, processing and distribution of seeds/culture/planting Materials (over 25,000 Rupees gross income per year)/diagnostic services/infrastructure developed/instrument purchased, maintenance offarms, Incharge of cattleyard, IFS, fish & fish seed production, hatchery etc	4 marks for PI, 3 marks for Co-PI for each output	Relevant papers/certificates/ invitation letter and/or CAS application duly verified and endorsed by the unit Head and certified by the controlling officer.
	<b>(d) Technology spread and impact across the system</b>		
	The variety released entered into seed chain/Wide spread adoption of the variety /planting materials /tools / machinery / technology developed etc. by the farmers / clients across the system / state/country with a perceptible impact. Commercial release/testing/certification use of the technology attracting revenue to the organization (up to 10 lakhs), Adoption of concept /methodology /product by research and academic members across NARS/ CGIAR/State government, international research and academic bodies, accreditation of the laboratory received etc. for research papers evidence in the form of H index (5-10,10-15, 15-20 and more that 20)	4 marks for PI, 3 marks for Co-PI for each output	Relevant papers/certificates/ invitation letter and/or CAS application duly verified and endorsed by the unit Head and certified by the controlling officer.

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(e)*Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		Relevant papers/certificates/ invitation letter and/or CAS application duly verified and endorsed by the unit Head and certified by the controlling officer.
International	10	
National	07	
State	04	
District	03	
University	02	
(c) Awards/Fellowship		
International	07	
National	05	
State	03	
Best Paper, Best Posters, Conference prizes/medals, Institutional or recognized professional societies award /fellowship / journal editor	01 marks each	
Special assignments (International organizations, overseas and special national assignments/consultancies not covered anywhere else in the application	01 mark for each	
Students qualifying in NET, SRF, ARS, ICAR-Jawaharlal Nehru Award for P.G. Outstanding Doctoral Thesis, Best Doctoral Thesis Award given by National/ International level Academic Bodies/ Institutions/ Universities, Overseas Fellowship to students.	01 marks each	
6. (a)Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		Relevant papers/certificates/ invitation letter and/or CAS application duly verified and endorsed by the unit Head and certified by the controlling officer.
International (Abroad)	07	
International (within country)	05	
National	03	
State/University	02	
(b) Participation and presentation of research paper (poster)		
International (Abroad)	05	
International (within country)	03	
National	02	
State/University	01	
(c) Refresher courses, Orientation Course, Methodology workshops, Training, teaching-Learning evaluation Technology programmes, Soft Skills development programmes, Faculty Development programme		
International (Abroad)	10	
Not less than two weeks duration in India	05	



One week duration (5-6 days) in India	03	
Less than 5 days	02	
(d) Expert in Selection committee/BRS/other committee of other Institutions/National and International Committee members		Relevant papers/certificates/ invitation letter and/or CAS application duly verified and endorsed by the unit Head and certified by the controlling officer.
International Level	10	
National Level	05	
(e) Thesis evaluation of other University		
Ph.D.	07	
M.Sc.	03	

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- Paper in refereed journals without impact factor – 5 Points
- Paper with impact factor less than 1 – 10 Points
- Paper with impact factor between 1 and 2 – 15 Points
- Paper with impact factor between 2 and 5 – 20 Points
- Paper with impact factor between 5 and 10 – 25 Points
- Paper with impact factor >10 – 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator will get 60% and Co-investigator would get 40% each.

**Note:**

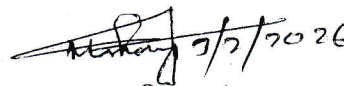
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b).Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories

## Appendix - I

TABLE-3

(Minimum API requirement for the promotion of teachers under CAS in university departments)

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Sl No.		Assistant Professor (Stage 1/ AGP Rs.6000/- to Stage 2/AGP Rs.7000/-)	Assistant Professor (Stage 2/ AGP Rs.7000/- to Stage 3/AGP Rs.8000/-)	Assistant Professor (Stage 3/ AGP Rs.8000/) to Associate Professor (Stage 4/AGP Rs.9000/-)	Associate Professor (Stage 4/ AGP Rs.9000/- to Professor (Stage 5/AGP Rs.10000/-)
1	Research and Academic contribution (Category III)	40/assessment period	100/assessment period	90/assessment period	120/assessment period
2	Expert assessment system	Screening Committee	Screening Committee	Selection Committee	Selection Committee

## APPENDIX II

### Proforma for Annual SelfAssessment for the performance Based Appraisal System (PBAS)

Session/ Year \_\_\_\_\_

(To be completed and submitted at the end of each academic year)

#### PART A: GENERAL INFORMATION

1. Name (Block letters) :

2. Father's /Mother's name/

Husband's name :

3. Department :

4. Current Designation & Grade Pay :

5. (a) Date of last Promotion :

(b) Eligible date for present Promotion :

6. Address for correspondence :

(with pin code)


7. Permanent Address :

(with pin code)

Telephone No. :

E-mail :

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8. Whether acquired any degrees or fresh academic qualifications during the year:

9. Academic Staff College Orientation/ Refresher Course attended during the year:

Name of the Course/Summer School	Place	Duration	Sponsoring Agency

10. Date of Appointment :

11. For which position & AGP you are applying under CAS :

12. Date of eligibility for Promotion :

13. Educational Qualification (Graduation onwards):

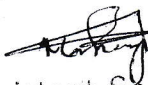
Level	Degree Name	Name of the University	Year of passing	Marks obtained (%)	Class/ grade
Graduate					
Masters'					
Others					

14. Research Degree(s):

Degree	Name of the University	Date of award	Title
M.Phil			
Ph.D/ D.Phil			
D.Sc./ D.Lit			

15. Details of Teaching/ Research/Academic Experience:

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Designation	Employer	Period of service From	To	Scale of pay

I declare that the particulars given above are correct to the best of my knowledge and belief.

Signature of the Candidate

**Part B: Academic Performance Indicators (API)**  
(Please see detailed instruction of the proforma before filling out this section)

- i. **Teaching and/or research trials and field demonstrations /production/ survey allocated undertaken as percentage of lectures/trials/survey allocated.**


Sl. No.	Course/ Paper	level	Mode of Teaching #	Class allotted as per schedule	No. of Classes conducted	% of classes/ Practical taken as per record	Enclosure No./ Supporting Document	Comments/Grade by scrutiny committee

#Lecture (L), Seminar (S), Tutorial(T),Practical(P), Contact Hours(C) .

- (ii) Please mention your contribution to any of the following:

Sl. No.	Type of Activity	Activities/Role carried out/performed	Enclosure No./ Supporting Document	Comments/Grade by scrutiny committee
1.	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.			
2.	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.			
3.	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student			

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	seminars and other events, cultural, sports, NCC, NSS and community services.			
4.	Organising seminars/ conferences/ workshops, other college/university activities.			
5.	Evidence of actively involved in guiding M.Sc/ Ph.D students.			
6.	Conducting minor or major research project sponsored by national or international agencies.			
7.	At least one single or joint publication in peer reviewed or UGC/NAAS listed of Journals.			

### Methodology for University Teachers for calculating Academic/Research Score

Scrutiny of candidates shall be based on Marks/Score obtained in Academic/Research Score only  
(As per Appendix-II, table-2 of UGC regulation 2018)

Sl. No.	Academic/Research Activity	Maximum points for University teachers	Self-Assessed score (Enclosure No.)	Score Assessed by Scrutiny Committee
1.	Research Papers in Peer-Reviewed or UGC/NAAS listed journals	08 per paper		
2.	Publications (other than Research papers)			
	<b>(a) Books authored which are published by ;</b>			
	International publishers	10		
	National Publishers	05		
	Chapter in Edited Book	03		
	Editor of Book by International Publisher	10		
	Editor of Book by National Publisher	08		
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>			
	Chapter or Research paper	03		
	Book	08		
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
	<b>(a) Development of Innovative pedagogy</b>	05		
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course		
	<b>(c) MOOCs</b>			
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08		
	<b>(d) E-Content</b>			

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	Development of e-Content in 4 quadrants for a complete course/e-book	12		
	e-Content (developed in 4 quadrants) per module	05		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02		
	Editor of e-content for complete course/ paper /e-book	10		
4.	<b>(a) Research guidance</b>			
	Ph.D.(Guide/Co –guide)	10 per degree awarded 05 per thesis submitted		
	M.Sc. (Ag.)/ M.Sc. (Hort.)/M. Tech. (Ag. Engineering). B.Tech. (Project/In-plant/Industrial training evaluation)	02 per degree awarded		
	Trainee/Short term student guidance from outside university	01 per candidate		
	Member of student advisory committee	02 per student		
	<b>(b) Research Projects Completed</b>			
	More than 1cr. or International fund of any volume	20		
	Major projects amount mobilized with grants above Rs.30 lakhs to 1 cr.	15		
	More than 10 lakhs	10		
	Less than 10 lakhs	05		
	<b>(c) Research Projects Ongoing:</b>			
	More than 1cr. or International fund of any volume	10		
	Major projects amount mobilized with grants above Rs.30 lakhs to 1 cr.	07		
	More than 10 lakhs	05		
	Less than 10 lakhs	02		
	<b>(d) Consultancy</b>	03 for every 10 lakh amount mobilized		
5.	<b>(a) Patents</b>			
	International	10		
	National	05		
	<b>(b) Project outcome/ outputs</b>			
	Innovative technologies developed, participatory technology developed, prototype, copyright, design, genetic stock, Geographic Indication (GI) registration, new strains of bacteria/microbes/fungi identified, New Traits/ Genes Identified, variety development, new farm machinery & tools developed, product, vaccine, diagnostic kit, process, concept, methodology, commercialization of technology, Licensing of technology, Registration of technology, Start Up or Agri-business incubator development and registration, Facilitator of new farmers club/FPC for innovative technology commercialization and registration, Value Chain/ Model Villages, Innovative Extension Methodologies, Entrepreneurial Models developed, software development/Data base management/ Portal / Mobile Apps/ Algorithm/Analytical Model/Statistical methodologies and other IT tools developed, Expert	4 marks for PI, 3 marks for Co-PI for each output		



	system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.			
	<b>(c) Capacity building / monitoring/ evaluation</b>			
	Service providing activities related to production, processing and distribution of seeds/culture/planting Materials (over 25,000 Rupees gross income per year)/diagnostic services/infrastructure developed/instrument purchased, maintenance of farms, In-charge of cattle yard, IFS, fish & fish seed production, hatchery etc.	4 marks for PI, 3 marks for Co-PI for each output		
	<b>(d) Technology spread and impact across the system</b>			
	The variety released entered into seed chain/Wide spread adoption of the variety /planting materials /tools / machinery / technology developed etc. by the farmers / clients across the system / state/country with a perceptible impact. Commercial release/testing/certification use of the technology attracting revenue to the organization (up to 10 lakhs), Adoption of concept /methodology /product by research and academic members across NARS/ CGIAR/State government, international research and academic bodies, accreditation of the laboratory received etc. for research papers evidence in the form of H index (5-10,10-15, 15-20 and more that 20)	4 marks for PI, 3 marks for Co-PI for each output		
	<b>(e) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>			
	International	10		
	National	07		
	State	04		
	District	03		
	University	02		
	<b>(c) Awards/Fellowship</b>			
	International	07		
	National	05		
	State	03		
	Best Paper, Best Posters, Conference prizes/medals, Institutional or recognized professional societies award /fellowship / journal editor	01 marks each		
	Special assignments (International organizations, overseas and special national assignments/consultancies not covered anywhere else in the application	01 mark for each		
	Students qualifying in NET, SRF, ARS, ICAR-Jawaharlal Nehru Award for P.G. Outstanding Doctoral Thesis, Best Doctoral Thesis Award given by National/ International level Academic Bodies/ Institutions/ Universities, Overseas Fellowship to students.	01 marks each		
6.	<b>(a)Invited lectures / Resource Person/ paper</b>			

presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)			
International (Abroad)	07		
International (within country)	05		
National	03		
State/University	02		
(b) Participation and presentation of research paper (poster)			
International (Abroad)	05		
International (within country)	03		
National	02		
State/University	01		
(c) Refresher courses, Orientation Course, Methodology workshops, Training, teaching-Learning evaluation Technology programmes, Soft Skills development programmes, Faculty Development programme			
International (Abroad)	10		
Not less than two weeks duration in India	05		
One week duration (5-6 days) in India	03		
Less than 5 days	02		
(d) Expert in Selection committee/BRS/other committee of other Institutions/National and International Committee members			
International Level	10		
National Level	05		
(e) Thesis evaluation of other University			
Ph.D.	07		
M.Sc.	03		


#### IV. Summary of API scores

	Criteria	Last academic year	Total API score for assessment period	Annual Average API Score for Assessment period
III	Research and Academic Contributions			

Signature of the Candidate

Endorsed by the Unit Head/Department Committee/  
Controlling Officer

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Assistant Secretary  
Agriculture Dept.  
Govt. of W. B.