

Annexure-1  
Eligibility Criteria

**I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11)**

**Eligibility:**

- i. An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with an M.Phil. / PG Degree in Professional Courses, such as LLM, M.Tech, M.V.Sc. and M.D., or Six years of service in case of those without a Ph.D./M.Phil./ PG Degree in a Professional course will be eligible, for moving to the next higher grade; An entry level Assistant Professor who have acquired Ph.D. degree within four years will also eligible for moving to next higher grade after completion of four years and satisfies the following conditions:
- ii. Attended one Orientation course of 21 days duration on teaching methodology/Summer School/Winter School/CAFT Training;
- iii. Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation Summer School/Winter School/CAFT Training/Short course/ Technology Programmes/ Faculty Development Programmes/any state or central government training programme relevant to his/her discipline of at least one week (5 days) duration, or taken one MOOCs course (with e certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period; and
- iv. Published one research publication in the peer-reviewed journals or UGC/NAAS-listed journals during assessment period.

**CAS Promotion Criteria:**

**A teacher shall be promoted if;**

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Appendix I, Table 1), and;
- ii. The promotion is recommended by the screening-cum-evaluation committee.

  
3/2/2026  
Assistant Secretary  
Agriculture Dept.  
Govt. of W. B.

**II. Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12)**

**Eligibility:**

- i. Assistant Professors who has completed five years of service in Academic Level 11/Senior Scale.
- ii. A Ph.D. Degree in the subject relevant/allied/relevant discipline.
- iii. Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course/programme from amongst the categories of Refresher Courses/Research Methodology/ Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Summer School/Winter School/CAFT Training/Short course Technology Programmes / Faculty Development Programme/ any state or central government training programme relevant to his/her discipline of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.
- iv. Published three research papers in the peer-reviewed journals or UGC/NAAS-listed journals during assessment period.

**CAS Promotion Criteria:**

A teacher shall be promoted if;

- i. The teacher gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix I, Table 1) and;
- ii. The promotion is recommended by the Screening-cum-evaluation committee.

**III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)**

**Eligibility:**

- i. Assistant Professor who has completed three years of service in Academic Level 12/ Selection grade.
- ii. A Ph. D Degree in the subject concerned/allied/relevant discipline.
- iii. Any one of the following during last three years: completed amongst the categories of Refresher Courses/ Research Methodology

Page - 2

  
Assistant Secretary  
Agriculture Dept.  
Govt. of W. B.

Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning Evaluation Technology Programme/ Faculty Development Programme/Summer School/Winter School/CAFT Training/Short course/ any state or central government training programme relevant to his/her discipline of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant)

minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.

- iv. A minimum of seven publications in the peer-reviewed or UGC/NAAS-listed journals out of which three research papers should have been published during the assessment period.
- v. Evidence of having guided/advised at least one Ph.D. candidate.

#### **CAS Promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Appendix I, Table 1, and has a research score of at least 70 as per Appendix I, Table 2.
- ii. The promotion is recommended by a selection committee constituted in accordance with these Regulations.

#### **IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)**

##### **Eligibility:**

- i. An Associate Professor who has completed three years of service in Academic Level 13A.
- ii. A Ph. D degree in the subject concerned/allied/relevant discipline.
- iii. A minimum of ten research publications in the peer- reviewed or UGC/NAAS-listed journals out of which three research papers should have been published during the assessment period.
- iv. Evidence of having successfully guided/advised doctoral candidate.
- v. A minimum of 110 Research Score as per Appendix I, Table 2.

#### **CAS Promotion Criteria:**

A teacher shall be promoted if;

Page - 3

  
Assistant Secretary  
Agriculture Dept.  
Govt. of W. B.

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix I, Table 1, and at least 110 research score, as per Appendix I, Table 2.
- ii. The promotion is recommended by a selection committee constituted in accordance with these Regulations.

Page 4